

SHEQ POLICY

KMZ-IMS-POL-001 Revision 1

KLINGER Mzansi (Pty) Ltd. a subsidiary of KLINGER (Pty) Ltd. is a supplier of fluid sealing, fluid control, and associated products and services.

The health and safety of our employees and the protection of the environment are integral to our business practices and therefore we strive to operate responsibly as this is essential to ensure the well-being of all our stakeholders by providing safe and healthy working conditions to prevent injury and ill health in the workplace and protecting the environment.

We are committed to:

- Enabling and fostering a culture of quality, occupational health and safety by maintaining an effective integrated management system that aligns with the company's context and supports its strategic direction. This system is certified to ISO 9001:2015 and ISO 45001:2018 and follows the methodology of ISO 14001:2015.
- Providing and promoting a safe and healthy working environment where our activities and identified risks are controlled to prevent injuries, occupational ill health and harm to the environment.
- · Instilling at all levels of management and employees, a commitment to working towards understanding and meeting the needs and expectations of internal and external stakeholders and interested and affected parties by promoting quality and safety in all our activities,
- Fulfilling our compliance obligations and complying with legislation, national and international standards, customer-specific and other requirements applicable to our company,
- · Protecting the environment, including prevention of pollution, with sustainable manufacturing practices by minimising or mitigating any adverse impact on the environment resulting from our business activities and utilising natural resources responsibly,
- Providing adequate resources and training to develop the competence of employees to improve their understanding and ability to perform to the expected quality and safety standards to support the continuing suitability, adequacy and effectiveness of the management system,
- Delivering products and services in a consistent, efficient and effective manner,
- Taking considered and responsible action to drive continual improvement of the integrated management system to ensure its continuing suitability and effectiveness to achieve quality and safety performance,
- Applying a risk-based thinking approach to our processes, by continually monitoring and measuring our performance including the effectiveness of our management system, based on the established SHEQ objectives and targets to identify opportunities to drive continual improvement, and

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10/06/2024						10-0			February 2025		

Effective Date Phillip Herbst MANAGING DIRECTOR

Next Review